

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

NO.OP2/32(40)/2005-MED

OFFICE OF THE VC&MD,
MSRD, HYDERABAD.

CIRCULAR NO.12/2005-MED, DT.08.11.2005

SUB:HSD KMPL:-Utilisation of Best KMPL Drivers at
Depots for training of Low HSD KMPL Drivers -
Extension of Scheme - Instructions issued - Reg

- REF:1) Circular No.16/2002-MED, Dt.08.11.2002.
2) This Office Lr.No.OP2/32(19)/03-MED, Dt.16.06.03.
3) Circular No.31/2003-MED, Dt.21.10.2003.
4) Circular No.18/2004-MED, Dt.09.11.2004.
5) Circular No.06/2005-MED, Dt.17.05.2005.

We are aware that the prices of HSD oil have been increasing for the last three years on account of dismantling of Administered Price Mechanism by Government of India. In view of the above, it is necessary to improve HSD performance and reduce the cost of operation. Identification & training of Low KMPL Drivers is important to achieve improvement in HSD KMPL at Depots. Hence, the Low KMPL Drivers at the Depots are being trained with the help of Safety Driving Instructors on driving technology to improve the HSD KMPL.

But on review the training activity of Low KMPL Drivers by the Safety Driving Instructors, it was opined that the training for all Low KMPL Drivers in the month was not possible with one Safety Driving Instructor.

Hence, it was decided in the year 2002, to identify Six Best HSD KMPL Drivers in each Depot and utilise them to train other low HSD KMPL Drivers in the same Depot to complete training activity of low performing Drivers in a short time so as to achieve the desired improvement in HSD KMPL.

The training activity for low HSD KMPL Drivers was to be taken up by the selected SIX Drivers named as " DRO-NACHARYAS " on their weekly off or after their regular spell of duty. For this, an amount of Rs.200/- per duty was to be paid to each selected Driver utilised for training of low

HSD KMPL Drivers as an honorarium on the same day at the end of duty performed to impart training to low HSD KMPL Drivers. Accordingly detailed instructions were issued vide Circular No.18/2004, Dt.09.11.2004 & Circular No.06/2005-MED, Dt.17.05.2005.

With the introduction of the above Scheme, the Depots have been able to utilise the DRONACHARYAS for imparting training to more number of Low HSD KMPL Drivers every month at the Depot itself.

During the recent inspection of Depots carried out by MED, it has been observed that some Depots are not utilising the Dronacharyas for training though they have been identified. In some Depots only 2 or 3 Dronacharyas are being utilised. It is also observed that where they are utilised, the HSD KMPL improvement is observed after training of low HSD KMPL Drivers. Hence the under utilisation / non utilisation of Dronacharyas for training has been identified as one of the reasons for drop in HSD KMPL.

In view of no improvement in HSD KMPL this year compared to previous year, the utilisation of Dronacharyas for training of low HSD KMPL Drivers has assumed greater significance. Hence it is decided to continue the Scheme for further period of one year i.e., upto 31.10.2006. It shall be responsibility of Depot Manager and Divisional Manager to ensure that the Dronacharyas are identified, given an identity among the other Drivers in the Depot by proper felicitation & are effectively utilised for imparting training to low HSD KMPL Drivers every month without fail.

The revised guidelines for selection of Six Best Drivers for imparting training of Low HSD KMPL Drivers are as follows:

- 1) The volume operated by the Drivers & HSD oil saved will be reckoned for the period from April'05 to Sept'05.
- 2) The base HSD KMPL for arriving at the HSD oil saved by each Driver during the above period will be the average HSD KMPL of 5.27 of Corporation upto Sept'05.
- 3) The Honorarium of Rs.200/- per each duty will be paid to the Six Best Drivers utilised for training of Low HSD KMPL Drivers as communicated vide Letter No. OP2/32(19)/03-MED, Dt.16.06.2003.

- 4) To pay the honorarium of Rs.200/- to the Dronacharyas on the same day at the end of duty performed to impart training to low HSD KMPL Drivers so as to motivate the Dronacharyas.
- 5) All other instructions issued vide Cir.No.16/2002-MED, Dt.08.11.2002 remain unchanged.

All the Depot Managers shall maintain a record of the Low HSD KMPL Drivers trained by the above Six Best Drivers together with their HSD KMPL before and after training. They shall monitor the performance of the Low HSD KMPL Drivers after training and necessary action shall be taken as per Circular instructions already issued on Drivers not showing the desired level of improvement even after training. The Depot Managers shall furnish the above information to the Regional Managers once in a month duly furnishing the number of Drivers trained by each Driver.

The Divisional Managers are instructed to review the training activity of Dronacharyas in the Depots every month. Where ever, they are not being utilised, the DVMS are advised to get into the details for the same & ensure that the training activity is implemented & continued.

All Regional Managers are advised to issue necessary instructions to the Depot Managers for immediate identification and effective utilisation of the DRONACHARYAS at all the Depots and review the training activity and the performance of low HSD KMPL Drivers at the Depots on a monthly basis.

The Executive Director(Zones) are requested to review the implementation of the scheme at all Depots in the Zones for bringing about improvement in HSD KMPL.

This has the approval of VC&MD with the concurrence of FA and valid for a period of one year i.e., upto 31.10.2006.